

To the athletes, parents, and Board of the Northern Ontario Division Alpine:

As a direct result of calls for accountability for transparent processes, the NOD Coaches Committee, with transcription from the NOD Chair, met in December 2023 to review the U14 and U16 Selection Guidelines. This session aimed to audit the current framework to ensure the seeding and selection criteria for OCUP events are well crafted, well informed, and finalized by consensus from participating NOD coaches.

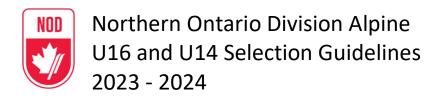
It is important to note that this guiding document lays the groundwork for what can be a very challenging and intangible decision-making process—lead by seasoned NOD coaches, informed by the best information available, and which imbues the spirit of alpine racing in the best interest of all NOD athletes. I can assure you that after our review, it is my opinion that each of these priorities was applied.

While best practices and policies hold the selection committee to account, we felt it prudent to share that the entire NOD Coaching Committee commits that the review of athletes assessed under these guidelines is done so with a collective lens for Northern Ontario representation, with the athlete's best interest at heart.

I'm proud of the commitment of the NOD coaches and the respect and camaraderie they have in advancing better policy frameworks that provide insight into processes that influence athletes in the division.

This is a living document that will be subject to review. Should you have any questions or comments about the selection guidelines, I encourage you to connect with your coaches or contact me via email at camerongwgrant@gmail.com.

Cameron Grant NOD Coaches Chair Timmins Ski Racers



## **Provincial Championships:**

#### **Selection Committee:**

- a. The meeting of the Selection Committee will happen as soon after the final NOD qualifying event as is possible.
- b. The Selection Committee will be comprised of one (1) coach from each club, and a Selection Committee Chair.
- c. The Selection Committee Chair (SCC) will be the NOD Coaches Chair, or a representative approved by the NOD Executive. The SCC will chair the selection meeting, take meeting minutes, give guidance, and vote in the event of a tie.
- d. A minimum of four (4) club representatives must be present for any selection vote.

# **Team Captain:**

A Team Captain will represent NODA at all out-of-division events as the official spokesperson for the Division. The Team Captain will be selected in the following order of preference:

- 1) The Program Director (NOD Head Coach),
- 2) The Coaches Chair, or
- 3) A division club coach nominated by the Coaches Committee and approved by the NOD Executive.

Team Captains responsibilities will include but are not limited to:

- a. Speaking on behalf the Division Clubs in all coaches/captains' meetings.
- b. Represent the Division in any Protests.
- c. Organizing course setting and referee duties.
- d. Organizing tear down duties.

Unless agreed upon in writing, it is the responsibility of all clubs attending an out of division event to have their own representative at every Team Captains meeting and to be informed.

#### **Selection Criteria:**

To ensure transparency and a performance-based selection process the following criteria will be followed. No exceptions to these criteria will be tolerated. It must be adopted by all, and leadership must be taken from the Selection Committee.

# 1) Gender:

The gender split is done evenly (i.e., 8- male, 8-female) unless there is a situation that does not allow for an even split, such as fewer athletes in one gender.

## 2) Quotas:

- a. The quota spots are allocated by AOA and this information will be given to each of the head coaches regarding quota spots for that given year.
- b. In the event of a discrepancy between the quotas in this document and those posted by AOA, the quotas posted by AOA will be acknowledged as correct.
- c. The NOD Selection Committee is under no obligation to award the full number of quota spots allocated to the Division. All remaining quota spots will be given back to AOA.

Regional Quotas		
Age Category	U16	U14
SOD	80	105
NOD	16	16
LSDA	25	20
NCD	30	35
Total	160	180

#### 3) Qualified Athletes:

In the spirit of NOD Athletes are encouraged to participate in 2 NOD events and 1 out-of-division race. To qualify for selection, all the following criteria must be met:

- a. Carded athletes in U14 and U16 age categories.
- b. Participate in at least 3 starts in at least 2 disciplines.
- c. Nominated by their club's head coach prior to the final qualifying event.
- d. Be a current member in good standing of a NODA club.
- e. Approved by the Selection Committee based on the readiness of each athlete for the event.

#### 4) Selection Tools:

- a. The selection will be based using all Alpine Canada Alpin (ACA) sanctioned NOD points races completed up to the time of the meeting of the selection committee.
- b. World Cup Points will be awarded to competitors for each qualifying event. Points will be adjusted for relative age group and accounting for NOD participants only. Points are awarded for each completed race (WC Top 30 Scoring). See Appendix A for Scoring Chart.
- c. U14 and U16 Racers total points will be based on three starts in at least two Disciplines in a NOD Sanctioned National Points event completed that season. Scoring will be based on completed races only. DNF or DQ results will count as zero points.
- d. Disciplines that may be used in the qualifying events:
  - Slalom
  - Giant Slalom
  - Super Giant Slalom
  - Paneled Slalom
  - Ski-cross
  - Skills Competition
  - Supercombined

#### 5) Selection Qualification:

- a. The top ranked athletes from the NOD Divisional Series as calculated using this document are eligible to be offered a NOD seeded spot at the provincials.
- b. Reserve spots may be allocated to athletes that did not qualify under the selection criteria based on but not limited to DNF or DQ results in NOD division races, injury, illness, or compelling personal circumstances.
- c. Documentation to apply for a reserve spot must be presented to the Selection Committee Chair prior to the Selection Committee meeting.
- d. Reserve spots will be allocated at the discretion of the Selection Committee.
- e. Athletes will be notified by their clubs' representative on the Selection Committee immediately after the meeting of the Selection Committee has adjourned.
- f. Candidates have 48 hours after the completion of the meeting to accept their spot.
- g. Should initial spots go unclaimed, the Selection Committee will offer spots to the next athlete down the list after the 48-hour limit expires or as soon as a spot becomes available.
- h. In the event of a points tie the athlete with the better ranked finishes will receive the higher spot.
- i. All clubs will have 24 hours after being notified to appeal a decision in writing from the club's representative on the Selection Committee to the Chair of the Selection Committee.
- j. It is the responsibility of the club's Selection Committee representative to ensure that they are getting the information from the meeting and other communications. Any coach or athlete representative that is not present at the selection meeting, after given fair prior notice, may result in the removal of the athlete from the selection process (the final decision will be based on committee discretion).

# 6) Seeding List Procedure:

Initial seeding lists will be created based on data available. Final seeding is based on the consensus of the Selection Committee utilizing the following guidelines.

- a. First consideration will be given to World Cup points accumulated within the NODA Race Series for that discipline. Seeding will be or has potential to be different for each discipline.
- b. In the event of a tie in finish rankings between two or more competitors the athlete with the better event finish rankings will be awarded the lower seed.
- c. If a tie still occurs the athlete with the lowest National Points in the discipline will receive the choice of seeding.
- d. While coaches may discuss changes to the seeding, the final seeding can only be modified in person at the Team Captains meeting prior to an event by the coaches who have athletes present at the event.
- e. If an athlete is to be moved up or down the list, an effort to consult his or her coach must be made, and there must be consensus of the Team Captain and coaches present.

# 7) Automatic Quota Allocation and usage:

- a. Should NOD wish to use their automatic quota for an athlete that does not qualify through the posted selection criteria it is up to the Division to submit in writing a request along with supporting data and get approval from the AOA Coaches committee.
- b. NOD is under no obligation to use automatic quotas.
- c. Generally, the committee would like to see a tolerance of 10% 15% for use of an automatic spot not withstanding extenuating circumstances.

Reviewed and updated on Dec 7, 2023, by Dave Hunt, Jeremy Ramshaw, Dave Derbyshire, Jenna DeGenova, Cameron Grant, Bob Real, and Alan Chute

Approved by the NOD Board on Dec 20, 2023



# World Cup 500 Points Table

Position	Points	
1	500	
2	400	
3	300	
4	250	
5	225	
6	200	
7	180	
8	160	
9	145	
10	130	
11	120	
12	110	
13	100	
14	90	
15	80	
16	75	
17	70	
18	65	
19	60	
20	55	
21	51	
22	47	
23	44	
24	41	
25	38	
26	36	
27	34	
28	32	
29	31	
30	30	

Position	Points
31	29
32	28
33	27
34	26
35	25
36	24
37	23
38	22
39	21
40	20
41	19
42	18
43	17
44	16
45	15
46	14
47	13
48	12
49	11
50	10
51	9
52	8
53	7
54	6
55	5
56	4
57	3
58	2
59	1
60	1